**ARTICHOKE TRUST - EQUAL OPPORTUNITIES FORM**

Artichoke is an Equal Opportunities employer, and is committed to equality and diversity within our workforce and all opportunities provided by Artichoke. We are committed to having a team that is made up of diverse skills, experiences and abilities. Completing this form helps us to monitor how well we are reaching our organisational aims. In addition, as an Arts Council NPO organisation, we are required to collect this data and report on this annually.

**\*\*\*All information from this form is confidential and only view by members of the Administration department. Information will be kept securely and any data submitted to Arts Council is anonymised.**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| *Name*\*\*\*  **(only visible to admin team)** |  | | | | | | | | | | | | | | | | | | | | | |
| *Age* | 0-19 | | 20-34 | | | 35-49 | | | 50-64 | | | 65-74 | | | 75+ | | | | Prefer not to say | | | |
| *Gender* | Female (including trans women) | | | | | Male (including trans men) | | | | | | Non-Binary (e.g. androgyne) | | | | | | | Prefer not to say | | | |
| *Sexual Orientation* | **The terminology below is recommended by Stonewall.** | | | | | | | | | | | | | | | | | | | | | |
| Bisexual | Gay man | | | | Gay woman / Lesbian | | | | | Heterosexual / Straight | | | Queer | | | | Prefer to self-describe: | | | | Prefer not to say |
| *Ethnicity* | **Please describe your ethnic background. These categories are based on the 2021 NPO Arts Council census ethnic groups. This section of the form is not about your nationality, citizenship or place of birth, but the group you feel you belong to.** | | | | | | | | | | | | | | | | | | | | | |
| *White* | | | | | | | | | | | | | | | | | | | | | |
| British | | | | Irish | | | | | Gypsy or Irish Traveller | | | | White European | | | | | | Any other white background, please state: | | |
| *Mixed/Multiple Ethnic Groups* | | | | | | | | | | | | | | | | | | | | | |
| White & Black Caribbean | | | | | White & Black African | | | | | | White & Asian | | | | | | | Any other mixed / multiple ethnic background, please state: | | | |
| *Asian/Asian British* | | | | | | | | | | | | | | | | | | | | | |
| Indian | | | | Pakistani | | | | | Bangladeshi | | | | Chinese | | | | | | Any other Asian background, please state: | | |
| *Black/African/Caribbean/Black British* | | | | | | | | | | | | | | | | | | | | | |
| African | | | | | | Caribbean | | | | | | | | | | Any other Black / African / Caribbean Background, please state: | | | | | |
| *Other Ethnic Groups* | | | | | | | | | | | | | | | | | | | | | |
| Arab | | | | | Latin American | | | | | | Any other ethnic group, please state: | | | | | | | Prefer not to say | | | |
| *Disability* | **The Equality Act defines disability as a physical or mental impairment that has a substantial and long-term effect on your ability to perform day to day activities.**  **Do you consider yourself to have a disability?** | | | | | | | | | | | | | | | | | | | | | |
| Yes | | | | | | No | | | | | | | | | | Prefer not to say | | | | | |
| **Do you consider yourself to be Neuro-divergent?** | | | | | | | | | | | | | | | | | | | | | |
| Yes | | | | | | No | | | | | | | | | | Prefer not to say | | | | | |
| *Dependents* | **Do you have any dependents? Dependents may include children, elderly people or other people who rely on you for care.** | | | | | | | | | | | | | | | | | | | | | |
| Yes | | | | | | | No | | | | | | | | Prefer not to say | | | | | | |
| *Social Mobility* | **What is the occupation of the main income earner in your family?** | | | | | | | | | | | | | | | | | | | | | |
| High (e.g. managerial, administrative and professional occupations) | | | Intermediate (e.g. small employers, lower supervisory and technical occupations) | | | | Routine/Manual | | | | | Never worked/long term unemployed | | | Prefer not to say | | | | | Don't know | |

Thank you for taking the time to complete this form. You have helped us to monitor our commitment to treating everybody equally.